

	Current				Renewal				Renewal At Budget			
Medical Plan Group	\$ 736,117⁶⁵				\$ 846,535³⁰ +15.0%				\$ 809,729⁴² +10.0%			
Medical Plan Design	Humana \$1500/80%/\$5000 HPN				Humana \$1500/80%/\$5000 HPN				Humana \$1500/80%/\$5000 HPN			
	Single		Family		Single		Family		Single		Family	
Deductible	\$ 1,500	\$ 3,000		\$ 1,500	\$ 3,000		\$ 1,500	\$ 3,000		\$ 1,500	\$ 3,000	
	Non-Embedded		Non-Embedded		Non-Embedded		Non-Embedded		Non-Embedded		Non-Embedded	
Employee Coinsurance	20 %		20 %		20 %		20 %		20 %		20 %	
Out-of-Pocket Max	\$ 5,000	\$ 10,000		\$ 5,000	\$ 10,000		\$ 5,000	\$ 10,000		\$ 5,000	\$ 10,000	
Employer Funding	\$ -	\$ -		\$ -	\$ -		\$ -	\$ -		\$ -	\$ -	
Net Out-of-Pocket Max	\$ 5,000	\$ 10,000		\$ 5,000	\$ 10,000		\$ 5,000	\$ 10,000		\$ 5,000	\$ 10,000	
Employee Annual Premium	\$ + 1,816	\$ + 5,485		\$ + 2,089	\$ + 6,308		\$ + 2,361	\$ + 7,131		\$ + 2,361	\$ + 7,131	
Employee Max Annual Cost	\$ 6,816	\$ 15,485		\$ 7,089	\$ 16,308		\$ 7,361	\$ 17,131		\$ 7,361	\$ 17,131	
Medical Copays	Copay				Copay				Copay			
Primary Care	\$ 40		\$ 40		\$ 40		\$ 40		\$ 40		\$ 40	
Specialty Care	\$ 65		\$ 65		\$ 65		\$ 65		\$ 65		\$ 65	
Urgent Care	\$ 100		\$ 100		\$ 100		\$ 100		\$ 100		\$ 100	
Emergency	\$ 500		\$ 500		\$ 500		\$ 500		\$ 500		\$ 500	
In-Patient Hospital	\$ --		\$ --		\$ --		\$ --		\$ --		\$ --	
Out-Patient Hospital	\$ --		\$ --		\$ --		\$ --		\$ --		\$ --	
Rx	Not Included				Not Included				Not Included			
Tiers	--				--				--			
Enrollment	70	Prem	ER	EE	70	Prem	ER	EE	70	Prem	ER	EE
Employee Only	30	\$ 605 ⁴¹	75 %	\$ 151 ³⁵	30	\$ 696 ²²	75 %	\$ 174 ⁰⁶	30	\$ 696 ²²	72 %	\$ 196 ⁷⁶
Employee + Spouse	10	\$ 1,271 ³⁶	75 %	\$ 317 ⁸⁴	10	\$ 1,462 ⁰⁶	75 %	\$ 365 ⁵²	10	\$ 1,462 ⁰⁶	72 %	\$ 413 ¹⁹
Employee + Children	5	\$ 1,041 ²⁹	75 %	\$ 260 ³²	5	\$ 1,197 ⁴⁸	75 %	\$ 299 ³⁷	5	\$ 1,197 ⁴⁸	72 %	\$ 338 ⁴²
Family	25	\$ 1,828 ³⁴	75 %	\$ 457 ⁰⁹	25	\$ 2,102 ⁵⁹	75 %	\$ 525 ⁶⁵	25	\$ 2,102 ⁵⁹	72 %	\$ 594 ²¹
Annual Insurance Premium	\$ 981,490 ²⁰				\$ 1,128,713 ⁷³ ▲				\$ 1,128,713 ⁷³ ▲			
					+15.0%				+15.0%			
Employer Premium Contribution	\$		736,117 ⁶⁵		\$		846,535 ³⁰		\$		809,729 ⁴²	
Budgeted HRA + HSA	\$		+ 0 ⁰⁰ + 0 ⁰⁰		\$		+ 0 ⁰⁰ + 0 ⁰⁰		\$		+ 0 ⁰⁰ + 0 ⁰⁰	
Employer Annual Cost	\$		736,117.65		\$		846,535.30 +15.0%		\$		809,729.42 +10.0%	