



EMPLOYEE BENEFITS
PRACTICE

R&R/Zywave Benefits Client Portal

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At R&R Insurance Services, we understand that meeting complex compliance deadlines and keeping up on the latest in risk management is an everyday challenge. In fact, our clients are constantly looking for convenient and intuitive ways to meet their unique business needs. That's why we wanted to reach out and let you know about recent enhancements to the R&R/Zywave Benefits Client Portal.

This easy-to-use, self-service resource helps employers across all industries fulfill their HR and compliance duties.

CONTENT LIBRARY



Discipline & Termination



Employee Benefits



Forms & Policies



Health Care Reform



Human Resources



Recruitment & Hiring



Reference Center



Safety & Wellness



State Laws



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R&R/Zywave Benefits Client Portal

Available 24/7, connecting you to services that can streamline your business and make your life that much easier—all with just a click of a button.



ACA Reporting Tool:

The ACA Reporting Tool, in conjunction with the 6055 and 6056 workbooks, is designed to help your organization fulfill the health coverage reporting requirements mandated by the Affordable Care Act.



Compliance Notice Builder:

Build customized compliance notices to meet key federal compliance deadlines associated with the health plans you provide to employees.



Multi-State Laws Comparison Tool:

The Multi-state Laws Comparison Tool will build a side-by-side comparison chart that features state labor laws that are relevant to you.



Federal Poster Advisor:

Determine which federal posters are required for your company in order to stay compliant with the Department of Labor (DOL).



FMLA Advisor:

Understand your company's rights and responsibilities under the federal Family and Medical Leave Act (FMLA).



COBRA Notices Generator:

Generate notices that will help you satisfy your COBRA notice obligations.



Health Plan Compliance Calendar:

Use the Health Plan Compliance Calendar to track key federal deadlines and access information and resources that will help you ensure compliance.



Salary Benchmarking:

The Salary Benchmarking Tool will generate a compensation report with annual or hourly compensation rates in every state for over 800 positions.



Sample Job Descriptions:

Use the Sample Job Descriptions Tool to find sample job descriptions that can help you when reviewing an employee's performance or to assist you in recruiting the best candidates.



Total Compensation Statement Builder:

The Total Compensation Statement Builder will create a personalized compensation statement for your employees using the benefit information entered.



Custom Job Description Builder:

Access a comprehensive library of job descriptions to help you attract and hire the best candidates.



Employee Cost Calculator:

Add up all of the overlooked and hidden expenses that contribute to the true cost of hiring a new employee.



HR Self-Assessment Tool:

Evaluate your company's existing HR practices and policies to identify areas for improvement.



Phone Interview Question Builder:

Build a customized set of phone interview questions to help you narrow your pool of job applicants.



In-Person Interview Question Builder:

Build a series of questions to help you learn more about a candidate during an in-person interview.



Performance Review Builder:

Create a professionally developed performance appraisal that will enable employees to achieve their potential and contribute to the success of your business.