

Industry
Services
82 - Educational Services

Group Size
All

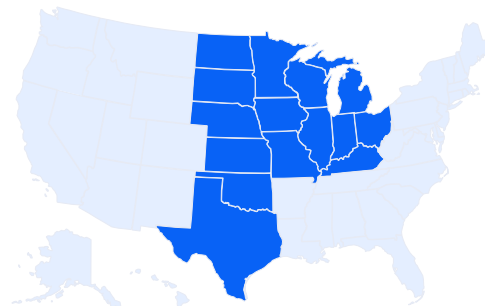
Client Comparison
Oconomowoc...

Companies
163

Members
80,839

Plans
149

HSA FI ASO
100%76% 24%



Geographic Area
Central Region

Individual In-Network

Deductible

Average	Median	Most Popular	Comparison
\$2,704	\$3,000	\$5,000 <small>25% of Companies offer this Deductible</small>	\$1,400

Out of Pocket Max.

Average	Median	Most Popular	Comparison
\$4,340	\$6,000	\$6,000 <small>20% of Companies offer this Out of Pocket Max.</small>	\$4,000

Coinsurance

Average	Median	Most Popular	Comparison
87%	90%	100% <small>61% of Companies offer this Coinsurance</small>	10%

Family In-Network

Deductible

Average	Median	Most Popular	Comparison
\$5,295	\$6,000	\$10,000 <small>25% of Companies offer this Deductible</small>	\$2,800

Out of Pocket Max.

Average	Median	Most Popular	Comparison
\$8,703	\$12,000	\$12,000 <small>18% of Companies offer this Out of Pocket Max.</small>	\$8,000

Coinsurance

Average	Median	Most Popular	Comparison
87%	90%	100% <small>61% of Companies offer this Coinsurance</small>	10%

Individual Out-Network

Deductible

Average	Median	Most Popular	Comparison
\$5,071	\$5,000	\$5,000 <small>29% of Companies offer this Deductible</small>	\$2,800

Out of Pocket Max.

Average	Median	Most Popular	Comparison
\$9,596	\$10,000	\$10,000 <small>42% of Companies offer this Out of Pocket Max.</small>	\$8,000

Coinsurance

Average	Median	Most Popular	Comparison
62%	60%	70% <small>47% of Companies offer this Coinsurance</small>	30%

Family Out-Network

Deductible

Average	Median	Most Popular	Comparison
\$9,414	\$10,000	\$10,000 <small>23% of Companies offer this Deductible</small>	\$8,000

Out of Pocket Max.

Average	Median	Most Popular	Comparison
\$17,838	\$20,000	\$20,000 <small>39% of Companies offer this Out of Pocket Max.</small>	\$10,000

Coinsurance

Average	Median	Most Popular	Comparison
62%	60%	70% <small>47% of Companies offer this Coinsurance</small>	30%

Copay

Office Visit

Average	Comparison
\$26	--
Median \$30	
Most Popular \$30	<small>26% of Companies offer this Office Visit</small>

Specialist

Average	Comparison
\$41	--
Median \$60	
Most Popular \$60	<small>21% of Companies offer this Specialist</small>

Urgent Care

Average	Comparison
\$53	--
Median \$75	
Most Popular \$75	<small>24% of Companies offer this Urgent Care</small>

ER

Average	Comparison
\$299	\$200
Median \$300	
Most Popular \$300	<small>26% of Companies offer this ER</small>

Pharmacy

Tier 1 Copay \$ Average \$10 Median \$10 Most Popular \$10 96% of Companies offering this copay	Tier 2 Copay \$ Average \$37 Median \$40 Most Popular \$35 96% of Companies offering this copay	Tier 3 Copay \$ Average \$72 Median \$75 Most Popular \$60 96% of Companies offering this copay	Tier 4 ⓘ 12% % of total plans that offer Tier 4 Rx benefits Copay \$ Average \$186 Median \$200 Most Popular \$200 19% of Companies offering this copay
Tier 1 Copay % Average 16% Median 20% Most Popular 20% 2% Most Companies offer copay versus coinsurance	Tier 2 Copay % Average 13% Median 20% Most Popular 20% 2% Most Companies offer copay versus coinsurance	Tier 3 Copay % Average 20% Median 20% Most Popular 20% 2% Most Companies offer copay versus coinsurance	Tier 4 ⓘ 12% % of total plans that offer Tier 4 Rx benefits Copay % Average -- Median -- Most Popular --

HSA Benchmarking

Geographic Area Central Region Group Size All Industry All Funding Type All Products All	Average Annual Employer Contribution Individual \$614 Family \$921 Individual Max Incentive Based \$355 Family Max Incentive Based \$432	Average Annual Employee Contribution Individual \$1,339 Family \$2,452	Average Employee HSA Balance Average \$1,790
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HSA data displayed above is an average representing all industries, funding types and products. This HSA data is only available at the state level and cannot be filtered to minor markets, like N/S California, Texas Markets, N/S Florida, etc.