



# 2024 Risk Management Webinar Series

## January 23 | Legislative Trends & Developments to Prepare for in 2024\*

10 a.m. | 2 hrs.

Pete Frittita - Director of Client Strategic Services

Bob Simandl, von Briesen & Roper S.C

Legislative and compliance trends and developments to come in 2024 that will most likely impact your employee benefits plans.

[Register Here](#)

## January 30 | OSHA 300 Log\*

10 a.m. | 1 hr. 15 mins.

John Brengosz - Loss Control Specialist

Most organizations are entering too much information, which can draw unwanted interest. This webinar will give you a better idea of exactly what is required on your OSHA 300 log. We will also discuss recent changes to reporting your 300 log data to OSHA electronically.

[Register Here](#)

## February 6 | Employer Responsibilities with Medicare\*

11 a.m. | 1 hr.

Liz Johnson CLTC - Medicare Specialist

An in-depth review for employer's that sponsor a group health plan on their responsibilities associated with Medicare.

[Register Here](#)

## February 13 | How to Negotiate Insurance Requirements on Contracts and Certificates\*

10 a.m. | 2 hrs.

Brian Bean, J.D. - Executive Claims Consultant

*"This is the stuff I wish I would have known before I started negotiating insurance contracts."*

Insurance contracts can be full of lengthy paragraphs with words rarely used outside of the legal system. R&R's Brian Bean, J.D. will review indemnification language, additional insureds and the many twists and turns you'll find trying to understand and negotiate insurance contracts.

[Register Here](#)

## March 5 | Machine Guarding\*

11 a.m. | 1 hr.

John Brengosz - Loss Control Specialist

Machine guarding is consistently within the top 10 of OSHA's most cited hazards each year. This webinar will discuss OSHA's requirements for machine guarding, why and how the current standards came to be, machine guarding inspections, and identifying hazards.

[Register Here](#)

## March 12 | The New Era of Pharmacy and How to be a Wiser Healthcare Consumer\*

11 a.m. | 1 hr.

Jeff Sewell - Employee Benefits Consultant

Prescription medications are rapidly moving from the standard pills and capsules to the new era of medical breakthroughs known as Gene and Cellular Therapies. These new treatments will impose a significant challenge for employer sponsored health plans since most treatments cost in excess of \$1M.

[Register Here](#)

## March 19 | Updates on Employment Discrimination and Employment Practices Liability Insurance\*

10 a.m. | 2 hrs.

Brian Bean, J.D. - Executive Claims Consultant

Recent trends and issues in employment discrimination. Includes an overview of the legal system and common insurance coverage issues and pitfalls to avoid.

[Register Here](#)

\* Valid for PDCs toward SHRM-CP & SHRM-SCP

### **April 9 | Pursuing Valuable Connections: An Outcome of the War for Talent\***

11 a.m. | 1 hr.

Aaron Wichmann - HR Business Partner  
Shay Sherfinski - Employee Benefits Consultant

In today's fiercely competitive job market, the pursuit of top-tier talent has evolved into what is often referred to as the "War for Talent." As organizations strive to attract and retain the best individuals, a crucial aspect has emerged as a game-changer: the power of valuable connections.

[Register Here](#)

### **April 16 | Work Comp 101\***

10 a.m. | 2 hrs.

Mike Geldreich, AIC - Claims Management Specialist

Mark Turner - Account Manager

An introduction to the financial impact of workers compensation on your experience mod. An entry level look into claims management and investigation.

[Register Here](#)

### **April 30 | Fleet Safety\***

11 a.m. | 1 hr.

John Brengosz - Loss Control Specialist

A discussion on important issues with insuring vehicles from the INSURANCE perspective. We will focus on: your drivers, vehicles and program. This webinar does not focus on DOT requirements but what it takes to make your fleet more insurable.

[Register Here](#)

### **May 7 | Beyond the Firewall: Cyber Crime & Risk Management\***

10 a.m. | 1 hr.

Jason Navarro - Director of Cyber Crime

Learn the State of Cyber Crime and ways to help protect your organization from the most common cyber attacks. Walk through cyber crime attacks, demonstrate how it's done and talk about a protection plan.

[Register Here](#)

### **June 18 | Business Income Insurance - How it Works and What You Need to Know\***

11 a.m. | 1 hr.

Brian Bean, J.D. - Executive Claims Consultant

Discover how this vital coverage can act as a financial safeguard, protecting your business against unforeseen interruptions and ensuring operational resilience. R&R's Brian Bean will unpack the nuances of policy terms, claim processes, and real-world applications, empowering you to make informed decisions. Join us to fortify your business's financial health and maintain continuity even in the face of disruptions.

[Register Here](#)

### **Sep. 10 | Appealing to the Ages: Recruit, Reward and Retain Across the Generations\***

11 a.m. | 1 hr.

Nicki Johnson - HR Director

Shay Sherfinski - Employee Benefits Consultant

From The Beatles to Billie Eilish, attracting and retaining employees across the ever-growing multigenerational workforce requires a unique approach. In this presentation, you'll learn real strategies and best practices for diversity and inclusion that have worked so well, Madonna and Dua Lipa would approve. No matter where your organization is at, we will provide tips and a ready-to-use action plan to promote generational inclusion and eliminate generational biases, which can be implemented immediately.

[Register Here](#)

### **Oct 15 | Work Comp 201\***

10 a.m. | 2 hrs.

Mike Geldreich, AIC - Claims Management Specialist

Mark Turner - Account Manager

Workers compensation claims are not always cut and dry. Work Comp 201 goes beyond the surface, diving deeper into how edge cases have been treated in the past to give employers an idea how to respond and what to expect in tough work comp scenarios. R&R's specialists will be diving into some targeted work comp topics and finish by explaining emerging trends.

[Register Here](#)

### **Oct 29 | Graduating from a Group Sponsored Health Plan to Medicare\***

11 a.m. | 1 hr.

Liz Johnson CLTC - Medicare Specialist

Do you have employees that are nearing retirement, about to turn 65 and still working, or just looking for more information on Medicare in general? This webinar will answer the most frequently asked questions when it comes to all things Medicare and even provide a handy checklist to keep you informed and on track for completing the necessary requirements to coming off a group sponsored health plan.

[Register Here](#)

### **Dec 10 | OSHA 300 Log\***

10 a.m. | 1 hr. 15 mins.

John Brengosz - Loss Control Specialist

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